

Paying our people: We have four paid staff, all people are paid living wage. The biggest investment we make is in our people ministering, serving and equipping our community so that all our people can minister and serve.

In 2021 Rose is paid 20 hours/week, Danyon 8 hours/week, Scottie 2 hours/week and our administrator Jo is paid 5 hours/week. Each year Living Wage is revised, this is our annual raise system 😊 *It costs us around \$3,800/month to pay our staff.*

Rent at Anvil House: We hire a space in the inner city so we can easily connect with students, young adults and those working or living nearby. We aren't a community who believe that church is a building, rather we know church is the people. We think it's important to be a gathered people and so for our big Sunday family gatherings we meet at Anvil House.

Along with this we work in this space through the week. We share the rent of this space with friends. *It costs us about \$1,200/month to rent Anvil House.*

Pastoral & outreach support: this covers so many things we do! Here are some:

- Paying for dinner of someone who is new to Blueprint
- Making a contribution towards counselling and therapy for those who are struggling in our community
- Taking someone out for coffee/juice/ice cream/a curry as part of pastoral support
- Buying grocery vouchers for someone who is struggling

We spend on average \$855/month on pastoral and outreach support.

Hospitality: a lot of what we do revolves around nourishing our bodies as well as our spirits. Tea (90% peppermint tea), coffee, snacks on a Sunday as well as at meetings or to host any guests who visit us from out of town is covered by this. Other things that are covered are things that help our spaces look nice and feel cosy: lights, fly paper so the fruit flies at Anvil aren't as dank, tissues, candles, cleaning products etc are covered in this. *We spend on average \$708 on this a month.*

Training, resource, sound gear: This category covers training which we equip our leaders with – like attending a course on prayer ministry – as well as resources like books for our church library. It also covers the purchase of things like our sound desk, replacing a microphone when it dies and chords. A number of instruments that we use for worship are owned by Blueprinters so we don't have that many instruments, but in the past few years we have purchased a NORD and a cajon. This category also covers supervision and support for our volunteer leaders as well as small thank you gifts as well as the printing of our seasonal guides 😊 *We spend on average \$655 on this per month.*

The rest: this covers power, internet, insurance, subscriptions to the likes of SoundCloud and Squarespace to host our website.

We spend on average \$556 on this per month